Sexual Assault Prevention and Response Program

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NGB Sexual Assault Prevention and Response Program

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Training Objectives

- Acronyms and Terms To Help Understand the Briefing
- Does NGB really need a SAPR Program?
- Working together – NGB's Joint SAPR Program
- JFHQ SARCs – the State's Center of Gravity
- Title 32 Program Specifics

Acronyms and Terms You Should Know

SAPR Acronyms

- SAPR – Sexual Assault Prevention and Response
- DoD SAPRO – Dept of Defense SAPR Office
- NGB-SAPRO – NGB SAPR Office
- SARC – Sexual Assault Response Coordinator
- JFHQ SARC – State Joint Force HQ lead SARC
- DSARC – Deployed SARC
- VA – Victim Advocate (or Veterans' Affairs, depending on the context)
- UVA – Unit Victim Advocate (Army term)

SAPR Acronyms or Terms

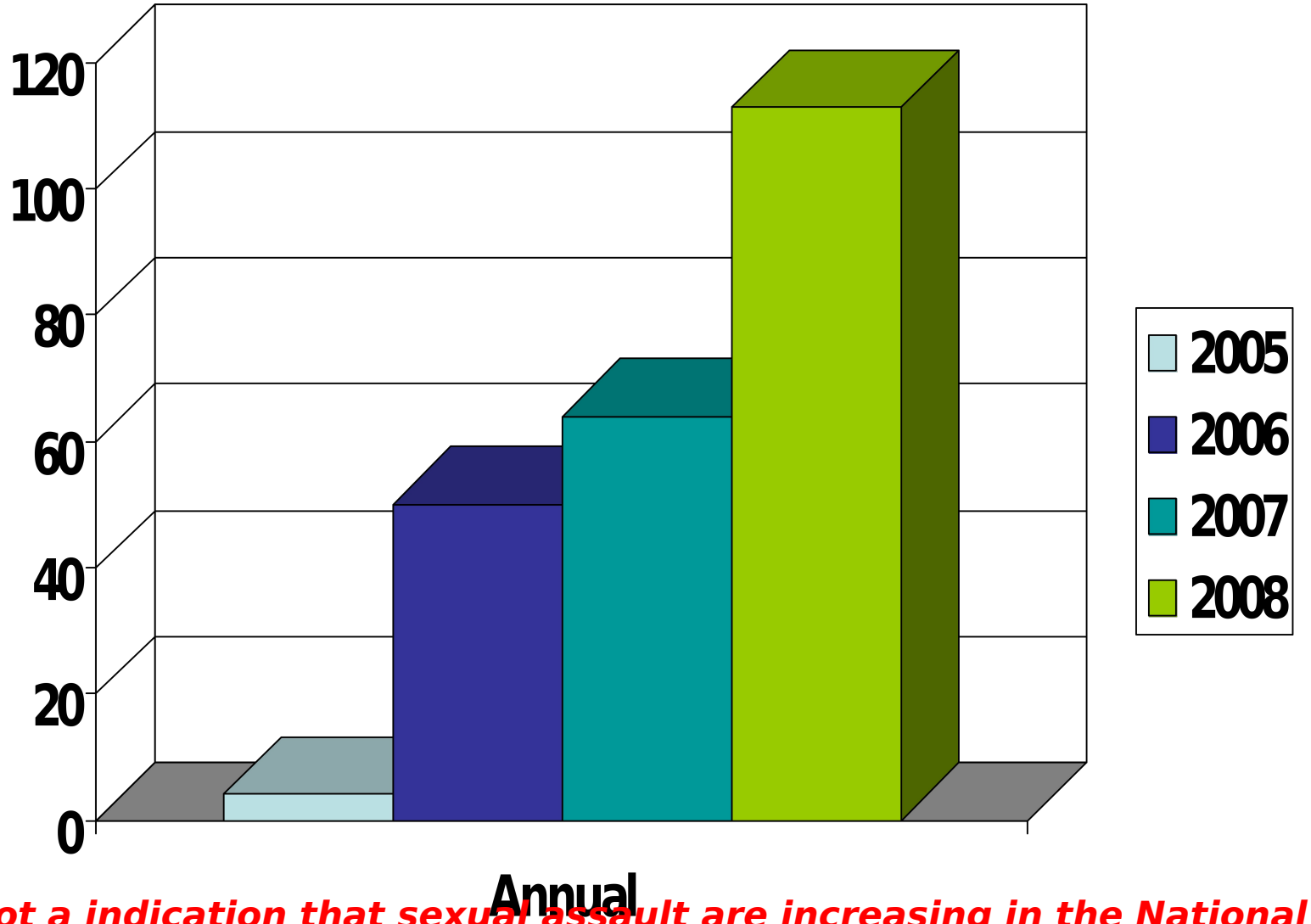
- GKO – Guard Knowledge Online – website where NGB-SAPRO posts program information
- RR – Restricted Report
- UR – Unrestricted Report
- EXSUM – Executive Summary of a Report
- DoDI 6495.02 – DoD Instruction on SAPR
- SADMS – Army's Sexual Assault Data Management System
- DCRMS – Defense Case Review Management System (not yet operational)

SAPR Acronyms or Terms

- BI – Bystander Intervention- method of sexual assault prevention
- SARB – Sexual Assault Review Boards
- MOUs – Memoranda of Understanding
- SAAM – Sexual Assault Awareness Month
- WESO – ANG SARC position (collateral duty)
- SAPRAC – SAPR Advisory Council
- Limited Reporting – NGB's version of RR for when in state T32 status (limited benefits, but confidential referral system)

National Guard Sexual Assault Reports 2005 - 2008

Official Reports of National Guard Sexual Assaults to NGB-SAPRO



This is not a indication that sexual assault are increasing in the National Guard. This an indication that there now exists a process for reporting and responding to sexual assaults that prior to 2005 was not in place.

NGB SAPR Joint Program

Joint Programming

and

Training Requirements

Program Elements

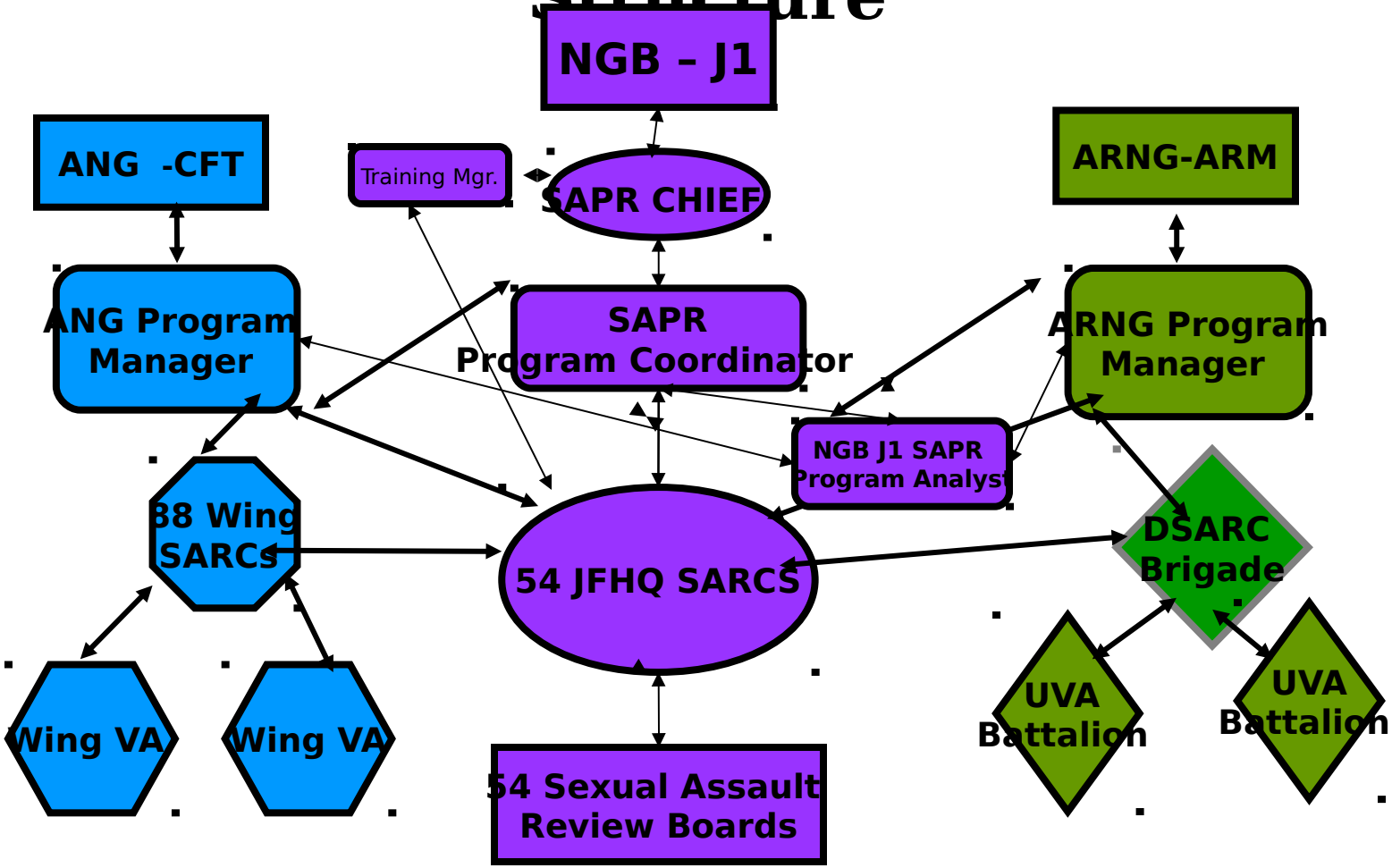
Program Development Based on DODI 6495.02, 03 June 2005 AF policy and AR 600-20, Chapter 8:

Key Elements

- Policy, program, proponent, and integration
- Education, prevention, training, communication, and command climate
- Incident response, investigation, and action taken
- Victim services
- Data collection, reporting and evaluation, program improvement

Sexual Assault Prevention and Response (SAPR)

SARC and VA Communication Structure



Levels of Training

- Initial

  - For all Military Members – including new recruits

  - For all First Responders:

    SARCs; VAs; JAGs; LE; Chaplains; Commanders

- Refresher - annual

  - For all Military Members

  - For all First Responders

- SARC Training Requirements
  - NGB adopted the more stringent requirement when there were differences between the AF and AR policies.
  - SARCs must be trained by AF, Army, or NGB trainers with the Service-Specific Curriculum

- VA Training Requirement
  - NGB adopted the more stringent requirement
  - VAs may be trained by Active Duty SARCs, JFHQ SARCs, or NGB – using a NGB approved training curriculum that meets DoD Training Standards
  - Trained PRIOR to arriving at MOB Site

- WAY AHEAD: Looking toward a standard cross-service curriculum

SARCs and VAs Providing Training

- SAPR Initial Awareness Training – suspense was Jun 06 – video "*Staying on Guard*"

  - SARCs should work with R & R Commands to reach new recruits in both ARNG and ANG prior to basic

  - Schedule time to brief commander on program and clarify his/her role

  - VAs should be available to help during training

  - Assist SARC with coordination

Annual Refresher SAPR Training

DoD and all Services require some type of Annual SAPR Training

- Focus on Prevention
  - Bystander Intervention Education training tool
  - Scenarios and Discussion

- Lead by SARCs/VAs and Other Skilled Trainers
- - Must be go through training to deliver the BI Training
- Conducted a “Train the Trainer” in Oct 07
  - Available on GKO SAPR web site

Deployment Training

- Contents specified in DoDI 6495. 02

- Both Services required pre-deployment training

JFHQ SARC

The State “Center of Gravity” For SAPR

JFHQ SARC Position Responsibilities

- Since 2005 JFHQ SARC responsibilities have been an additional duty for appointed individual in JFHQ state
- Much turnover
- Responsibilities have grown
- NGB has developed a Technician PD for full-time JFHQ SARC

JFHQ SARC Roles and Responsibilities

- State's Center of Gravity for the Program
  - Identify yourself – posters, voice mail greeting, etc.
  - All NGB personnel in your state should know you
- Brief leadership on SAPR Program
  - Requirements, Procedures, and Philosophy
  - Work to educate Chaplains, JAGs, etc.
- Be aware of potential conflicts of interest – if other duty is in EO, JA, Chaplains, Commanders, etc.
- Work the program with BOTH ANG and ARNG

JFHQ SARC Roles and Responsibilities

- Maintain database of state VAs
- Serve as VA to a sexual assault victim if there are none trained or available in the state.
- Assign VA to a sexual assault victim with coordination of Wing and/or DSARC
- If necessary – train your own VAs; expected once a full-time JFHQ SARC is hired

JFHQ SARC Roles and Responsibilities

- Develop and conduct SARB meetings at the JFHQ level for the state
- If necessary, develop MOU's with local resources
- Research and maintain a list of resources and their locations
- Data management for SA Reports:
  - SADMS
  - EXSUMS

JFHQ SARC Roles and Responsibilities

- Coordinate SAAM Activities – use your VAs
- Contact Active Duty SARC when needing help with a “warm hand off” from T10 to T32
  - May need signed release by victim
- Coordinate and provide annual refresher training for your state VAs

NGB Sexual Assault Prevention and Response Program

Title 32 Program Specifics
Appointment of SARCs & VAs
Title 32 Specifics

SARC and VA Requirements

- SARCs and VAs

1. ARNG: Requirement from AR 600-20, Chap 8
   - 1 DSARC at Brigade; 2 VAs per Battalion

2. ANG: Requirement from AF Policy on SA, 03 Jun 05
   - SARC position must report directly to the installation Vice Commander
   - ANG 28 Feb 06 Memo – appointing WESO (Community Manager) as SARC
   - 2 VAs at each Wing

Case Documentation and Reporting

- Army Reporting system – Sexual Assault Data Management System (SADMS)
- AF System
- NGB's Sexual Assault Data Collection Process
- If DoD System is finished, then data will be collected in that system (estimate 1-10 ready)

Victim Advocate Appointment/Selection

- ARNG
  - Selected and appointed by Commander
  - Appointment letter kept on file by JFHQ SARC
- ANG
  - Volunteer
  - Supervisory MOU on file
  - Background check done

NGB Benefits Matrix and Reporting Options

- See Handout
- Not completely staffed for approval yet
- Covers benefits and limitations for different NGB status situations
- Uses “Limited Reporting” option for states that allow based on state laws

NGB SAPRAC

- Sexual Assault Prevention and Response Advisory Council – SAPRAC

  Purpose: to advise and assist NGB-J1-SAPR, ARNG and ANG

  - provides recommendations to the leadership of the National Guard for promoting cultural change that leads to an environment free of sexual assault by focusing on a dynamic, victim-centered process for facilitating information flow throughout the National Guard.

SAPRAC Mission

- Assist CNGB, as the focal point for all National Guard SAPR programs, to provide timely advice and assistance on program issues to CNGB via NGB-J1 and to the state and territory Joint Force Headquarter (JFHQ) Sexual Assault Response Coordinators (SARC).

  a. Serve as a channel of communication among the stakeholders in the JFHQ-State, the NGB J1, and the Sexual Assault Prevention and Response Advisory Committee (SAPRAC).

  b. Identify problems and issues, gather information, develop solutions and resolve issues and problems at the lowest level.

  c. Convey unresolved issues and information affecting the joint functions of the National Guard (NG) to the SAPRAC.

  d. Review information/issues from SAPRAC, councils, committees, working groups, and subject matter experts to verify functions, resources, and compliance with regulatory guidance in support of the Department of Defense Sexual Assault Prevention and Response Program Office (SAPRO).

The Way Ahead

- NGB Program is a Work in Progress
  - Developing Guidance based on situations faced by the Guard but not by the Active Duty counterparts
  - SAPRAC creating a NGR on SAPR – delivered end of FY
  - Work with your SAPRAC region representative to provide input for NGB SAPR Regulation development
  - Resources have been limited for both states and NGB because FY 06 it was an unfunded mandate and FY 07 has limited funding from Services and from the Joint Program.
  - Anticipate funding in FY 09 through DoD SAPRO

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INTERNET REFERENCES

- NGB Site: http://www.ngb.army.mil/staff/j1/sapr/
- DoD Site: www.sapr.mil
- Army Site: www.sexualassault.army.mil
- DOJ Site: www.ojp.usdoj.gov/ovc/
- JAG Sites – Check with your JAG about any resources on JAGCNET or FLITE